

## **VOLLEYBALL AUSTRALIA (INDOOR) VOLLEYBALL SELECTION POLICY 2019-2020**

*12 February 2019*

### Preamble

A. This Selection Policy applies to Men's and Women's Volleyball Senior National Teams for 2019 and 2020. It will apply to the following selection decisions:

1. Selection of teams to compete in the 2019 and 2020 FIVB Volleyball Nations League and Challenger Cup.
2. Selection of teams to compete in the 2019 AVC Asian Men's and Women's Volleyball Championships and 2020 AVC Cups.
3. Selection of team to compete in the 2020 Olympic Qualification Tournaments
4. Selection of team to compete in the 2019 AVC Asian Under 23 Volleyball Championships and the FIVB World Under 23 Volleyball Championships if qualified
5. Selection of team to compete in the 2019 World University Games
6. Selection of teams to represent Australia in the 2019 World Cup if appropriate

The nomination and selection criteria for the 2020 Tokyo Olympic Games will be determined by VA in conjunction with the AOC.

B. The Policy will be applied by the Head Coach of the team concerned, who will make recommendations to the VA board for ratification, after consultation with the following people:

- High Performance Director
- Assistant Coaches
- In the case of the Under 23 Team, with the Head Coach of the Volleyroos
- In the case of the Under 23 Team, with the Centre of Excellence Head Coach

C. The criteria listed below will be applied in each selection decision. However, the weight given to each criterion will be totally at the discretion of the Head Coach, and the weight may vary dependent on the selection decision being considered, and the timing of that decision.

D. The dates for the making of the various selection decisions are listed below as indicative and these may change at the recommendation of the Head Coach and the High Performance Director.

E. The Head Coach and the High Performance Director may propose any amendments to this Policy to the VA Board at any time. Such amendments are only valid when adopted by the VA Board.

### Nomination for Selection

Athletes wishing to be considered for selection may be required to submit an Expression of Interest to VA within the time specified by VA in relation to any competition to which this Policy applies.

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### Selection Criteria

In making the selection decisions referred to in A above the Head Coach will take into account the following Selection Criteria:

- VA, FIVB, AVC and AOC eligibility criteria.
- Individual and team international results in 2017, 2018, 2019 and 2020 as appropriate.
- The perceived ability of the athletes to achieve the best results in the event concerned in the Selection Decision.
- The perceived ability of the athletes to qualify for and perform at the Tokyo 2020 Olympic Games.
- The perceived potential for development as individuals for the 2024 Olympic Games. The Volleyroos Head Coach and the HPD may in their discretion or at the Board's direction, specify that a particular competition is to have a developmental priority.
- The athlete's commitment to the Olympic Games, and to following the national direction as specified by the VA HPD and Volleyroos Head Coach.
- The athlete's availability to compete in and prepare for the Olympic Games in particular; e.g. availability to attend national training camps as required.
- Timely provision to the VA HPD and Head Coach of the athlete's performance plan, injury and fitness and competition readiness status, and their commitment to performance monitoring and reporting.
- Injury status and competition readiness.

### Selection Timelines

The following are indicative dates for the Selection Decisions mentioned above. They may change as circumstances, entry closing dates and calendars change.

FIVB VNL and Challenger Cup	3 days prior to the final date for entries
Asian Senior Volleyball Championships	3 days prior to the final date for entries
Asian Under 23 Championships and World Under 23 Championships	3 days prior to the final date for entries
FIVB World Cup	3 days prior to the final date for entries

### VA Eligibility Criteria

In order to be chosen by VA as a member of any National Volleyball team to compete in International events (including International events held in Australia) each athlete must:

- a) have a current and valid Australian Passport;
- b) not have represented another country in any sport for the preceding two years;
- c) be a registered and financial member of a State or Territory volleyball governing body that is a Member of VA (as the term "Member" is defined in the Constitution); and
- d) be compliant with all applicable anti-doping policies, including those of the FIVB, AVC, AOC and VA; and
- e) be free of any injury or illness which will or has the potential to impair, inhibit or prevent the athlete from performing at the requisite level; and
- f) be compliant with any eligibility guidelines published from time to time by the IOC, FIVB, AVC or the AOC, including rules and guidelines which apply to eligibility to represent Australia in the sport of volleyball.



## Appeals

The sole grounds upon which an athlete may appeal his or her non-selection in a Team or for an event are:

1. The Selection Policy has not been properly followed or implemented.
2. The athlete was prevented from having a reasonable opportunity to meet the Selection Criteria.
3. There was no material on which the decision of the athlete's non-selection could reasonably be based.

Any appeal from an athlete against his or non-selection by VA will be resolved according to the following procedure:

- a) The appeal will be heard by the VA Appeal Tribunal (**Tribunal**).
- b) The appellant must be the athlete who has not been selected.
- c) The appellant must give written notice, including grounds of his or her appeal to VA's CEO within 48 hours of the being informed of the Selection Committee's decision.
- d) The Tribunal will comprise the following persons, as appointed by the VA Board:
  - o A barrister or solicitor who will act as Chair;
  - o A person with a thorough knowledge of the sport and who preferably has had recent international competition experience in the sport; and
  - o One other person of experience and skills suitable to the function of the Tribunal.
- e) No person is eligible to be appointed to the Tribunal if he or she is a member of the VA Board or a coach of the team, or if by reason of his or her relationship with the appellant or any member of the Board or coach of the team he or she would be reasonably considered to be other than impartial.
- f) The Tribunal will convene a hearing as soon as possible after the submission of the grounds of appeal. The Tribunal is not bound by the rules of evidence but must observe the principles of natural justice and procedural fairness.
- g) The VA CEO or the Chair of the Tribunal may impose any other procedure for the appeal which, in either's belief, is fair and appropriate in the circumstances
- h) Prior to the hearing, the Head Coach of the relevant team will provide the Tribunal and the appellant with a written statement as to the reasons for the decision against which the appeal is made.
- i) The Tribunal will give its decision as soon as practicable after the hearing and may provide the VA CEO and the appellant with a statement of the reasons for its decision.

The decision of the Tribunal will be final and binding on the parties and it is agreed that neither party will institute or maintain proceedings in any court or tribunal other than the Tribunal.

Failure to observe the above time limits will render any appeal a nullity provided that an athlete may apply to the VA CEO for an extension of time in which to commence an appeal. The VA CEO has discretion whether to grant an extension of time, although shall only do so in circumstances where the delay is caused by extenuating circumstances outside the control of the athlete concerned.