

2016 AUSTRALIAN OLYMPIC TEAM

VOLLEYBALL AUSTRALIA

NOMINATION CRITERIA – MEN'S VOLLEYBALL

NOTE: The AOC reserves the right to require amendments to the Nomination Criteria and amend its Selection Criteria as necessary, particularly where there is a change to the Qualification System or significant circumstances affecting the nomination process.

1 / SHADOW TEAM

- 1) Volleyball Australia (VA) will choose Athletes from within its sport to be members of the AOC's Shadow Team. The AOC may also recognise other Athletes from within this sport to be members of the Shadow Team.
- 2) In order to be eligible for inclusion in the Shadow Team each Athlete must be or have been a member of the Senior, U23, Junior or Youth National Squads during one or more of the years 2014, 2015 or 2016.
- 3) The inclusion of Athletes in the Shadow Team will be determined by VA in its discretion in accordance with the following process:
 - a) the Shadow Team will comprise a minimum of 20 Athletes who will be selected by the VA Selection Panel in its discretion taking into consideration the following criteria:
 - ! performance of each Athlete when competing for the National Team during the period 1 May 2014 to 6 June 2016; and
 - ! performance of each Athlete when competing in foreign volleyball leagues during the period 1 October 2014 to 6 June 2016; and
 - ! performance of each Athlete in the National Volleyball League during the period 1 June 2014 to 6 June 2016; and
 - ! an Athlete's potential to compete at the international level as assessed by the VA Selection Panel; and
 - ! an Athlete's demonstrated commitment to the National Squad; and
 - ! an Athlete's performance in a daily training environment; and
 - ! an Athlete's satisfactory completion of physiological, medical and musculo-skeletal screenings as determined by the VA High Performance Director.
 - b) The VA Selection Panel will comprise the:
 - ! Volleyroos Head Coach;
 - ! VA High Performance Director (Chair); and
 - ! Volleyroos Assistant Coach.
- 4) In order to be recognised as a member of the Shadow Team the Athlete must have signed:
 - a) the Consent to Shadow Team Membership Form (Attachment 1) and in the case of minors, the Parents/Guardians Acknowledgment for Minors Form (Attachment 2) and provided it electronically to the AOC; and

- b) the AOC statutory declaration regarding anti-doping matters as required by the AOC from time to time (FORM 2, attached) and provide the original to the AOC at PO Box R1788 Royal Exchange NSW 1225.
- 5) VA will provide all Athletes chosen or recognised as members of the Shadow Team with the Selection Criteria and the Nomination Criteria. The AOC Olympic Team Selection By-Law and the Qualification System will be made available on the AOC's website (www.olympics.com.au).
 - 6) VA will advise the AOC of the Athletes that it has chosen as members of the Shadow Team at such time as required by the AOC.
 - 7) If an Athlete breaches the requirements of the Nomination Criteria, the Selection Criteria or the Olympic Team Selection By-Law, VA or the AOC may suspend or terminate the Athlete's membership of the Shadow Team.

2 / NOMINATION OF TEAM ATHLETES

Nomination of Athletes to the AOC for selection to the 2016 Australian Olympic Team will be at the discretion of VA. In nominating Athletes, VA will:

- 1) only nominate Athletes who, to the satisfaction of the VA Selection Panel in their sole and absolute discretion, will achieve the optimum team compatibility and balance and assist in achieving the best possible results for the Men's Volleyball Team at the 2016 Olympic Games. In determining which athletes will be chosen, the VA Selection Panel will consider factors including, but not limited to:
 - a) performance of each Athlete in playing for the National Team during the period 1 May 2014 to 6 June 2016; and
 - b) performance of each Athlete in training with the National Squad during the period 1 May 2014 to 6 June 2016; and
 - c) performance of each Athlete when competing in foreign volleyball leagues during the period 1 October 2014 to 6 June 2016; and
 - d) the positional balance of the men's Volleyball Team proposed for the 2016 Australian Olympic Team (for example, a team consisting solely of setters would lack balance); and
 - e) an Athlete's demonstrated ability to work with other Athletes proposed to be nominated for that team; and
 - f) an Athlete's demonstrated commitment to the National Squad; and
 - g) an Athlete's performance in a daily training environment; and
 - h) an Athlete's satisfactory completion of physiological, medical and musculo-skeletal screenings as determined by the VA High Performance Director;
- 2) only nominate Athletes who are, or are recognised by the AOC as, members of the Shadow Team;
- 3) only nominate those Athletes it honestly believes have met the requirements described in the Selection Criteria;
- 4) only nominate those Athletes who have signed the AOC statutory declaration regarding anti-doping matters as required by the AOC from time to time;

- 5) not nominate more Athletes (including reserves) than the maximum number permitted under the Qualification System; and
- 6) not nominate Athletes who have breached the AOC Anti-Doping By-Law unless the Athlete has already been sanctioned for the breach and has completed the sanction imposed.

3 / ILLNESS/MISADVENTURE/EXTENUATING CIRCUMSTANCES

This clause will only apply in determining whether an athlete has met the additional criteria imposed by VA pursuant to clauses 1(3) and 2(1):

- 1) In considering the performances of athletes at events, training camps or other requirements under clauses 1(3) and 2(1) of these Nomination Criteria, the VA Selection Panel may in their discretion give weight to extenuating circumstances.
- 2) For the purposes of this clause 3, "extenuating circumstances" means an inability to compete and/or attend events, training camps or other attendances arising from:
 - a) injury or illness;
 - b) travel delays;
 - c) bereavement or disability arising from death or serious illness of an immediate family member; and/or
 - d) any other factors reasonably considered by the VA Selection Panel to constitute extenuating circumstances.
- 3) Athletes unable to compete at events, training camps or other requirements under clauses 1(3) and 2(1) must advise the VA High Performance Director in writing of this fact and the reasons before the commencement of the relevant event, training camp or other requirement.
- 4) In the case of illness or injury, athletes will be required to undergo a medical examination by a doctor or doctors nominated by VA.

A decision in each case of extenuating circumstances will be made by the VA Selection Panel on an individual basis. Any such decision will not be binding on the AOC.

4 / MAKING OF NOMINATIONS

Nominations by VA to the AOC must be received by the AOC by 5pm on 4 July 2016 AEST. Nominations made after this deadline (or within such further deadline as the AOC may allow) will be invalid unless made pursuant to a direction or award in respect of an appeal against non-nomination to VA Appeals Tribunal or the Court of Arbitration for Sport pursuant to the AOC's Olympic Team Selection By-Law and which appeal had been commenced prior to the deadline for receipt of nominations by the AOC.

The 5pm AEST on 4 July 2016 deadline for the making of nominations by VA applies irrespective of any deadline prescribed under the Qualification System or by the Organising Committee for the 2016 Olympic Games.

5 / AMENDMENTS TO NOMINATION CRITERIA

These Nomination Criteria may be amended by VA with the prior written approval of the AOC. Any amended Nomination Criteria will be distributed by VA to members of the Shadow Team

by email in addition to posting them on the VA website.

6 / INTERPRETATION

Words used in these Nomination Criteria have the same meaning ascribed to them in the AOC's Olympic Team Selection By-Law unless a contrary meaning appears from the context.

In these Nomination Criteria the following words and phrases have the following meanings:

"VA" means Volleyball Australia.

"VA High Performance Director" means the High Performance Director appointed by VA from time to time.

"National Squad" means the senior squad selected from time to time by the VA Selection Panel which forms the basis of any National Team.

"National Team" means the team selected from those within the National Squad from time to time by the VA Selection Panel to represent Australia in international events.

"Qualification System" means the Olympic qualification system for Volleyball events at the 2016 Olympic Games as approved by the IOC. "Volleyroos" means the Australian Men's Senior National Team

"Volleyroos Assistant Coach" means the Assistant Coach of the Volleyroos as appointed by VA from time to time.

"Volleyroos Head Coach" means the Head Coach of the Volleyroos as appointed by VA from time to time.

"VA Selection Panel" means the panel established by VA to select the National Squad and National Team for any training and competition purposes, as contained at clause 1(3)(b) of this Nomination Criteria.

7 / LAW

This document is governed by the laws applicable in the State of New South Wales.

2016 AUSTRALIAN OLYMPIC TEAM
CONSENT TO SHADOW TEAM MEMBERSHIP

[insert name of NF]

[insert name of Athlete]

I consent to being a member of the Shadow Team for nomination by the above NF for selection to the 2016 Australian Olympic Team. I make this acknowledgement honestly and fully and confirm that this acknowledgement is not false or misleading:

- 1) I have been provided with, or been given access to, and will be bound by and observe the terms of the AOC Olympic Team Selection By-Law, the AOC Selection Criteria applicable to my sport and my NF's Nomination Criteria in force and as amended from time to time. I acknowledge that all members of the Shadow Team will likewise be bound by and must observe the same terms.
- 1) The AOC's Olympic Team Selection By-Law and the Selection Criteria may be amended by the AOC from time to time. I will be bound by and observe the AOC's Olympic Team Selection By-Law and the Selection Criteria as amended, and acknowledge that any amendments to the AOC's Selection By-Law and Selection Criteria will be posted to the AOC's website (www.olympics.com.au) along with the Qualification System applicable to my event.
- 2) The AOC's Constitution and AOC By-Laws, including but not limited to the AOC Anti-Doping By-Law and AOC Ethical Behaviour By-Law may be amended by the AOC from time to time. To the extent to which they apply to me, I will comply with and be bound by all AOC By-Laws, and acknowledge that amendments to AOC By-Laws will be posted to the AOC's website (www.olympics.com.au).
- 3) I have been provided with, and will provide to the AOC, the AOC statutory declaration regarding anti-doping matters as required by the AOC from time to time.
- 4) The decision whether or not to nominate me to the AOC for selection in the 2016 Australian Olympic Team is subject to the Nomination Criteria and is at the discretion of my NF.
- 5) In the event that my NF nominates me to the AOC for selection in the 2016 Australian Olympic Team I am not guaranteed to be selected in the 2016 Australian Olympic Team. The decision whether or not to select me as a member of the 2016 Australian Olympic Team is subject to the AOC's Olympic Team Selection By-Law and Selection Criteria and is at the absolute discretion of the AOC.
- 6) (1) I have not at any time engaged in Prohibited Association as prescribed under Article 2.10 of the World Anti-Doping Authority (WADA) Code (in effect from 1 January 2015), meaning association in a professional or sport-related capacity with any Athlete Support Personnel who:

- a) is serving a period of Ineligibility; or
 - b) has been convicted or found in a criminal, disciplinary or professional proceeding to have engaged in conduct which would have constituted a violation of anti-doping rules; or
 - c) is serving as a front or intermediary for an individual described in (a) or (b) above.
- (2) I have not at any time engaged in conduct (whether publicly known or not and whether before or after the date of my selection), which has brought, brings or would have the tendency to bring me or my sport into disrepute or censure, or which is or would have the tendency to be inconsistent with, contrary to or prejudicial to the best interests, image or values of the AOC or Team Sponsors, or as a result of which my membership would not be or would not likely be in the best interests of the 2016 Australian Olympic Team or the Shadow Team;
- (3) I have not at any time (whether before or after the date of my selection) been convicted of, or charged with, any serious offence involving violence, alcohol or drugs, or any sex offence, or any offence relating to any betting or gambling activities on sport, or any offence which is punishable by imprisonment;
- (4) I have and will continue to honestly and fully disclose information to my NF and the AOC concerning any conduct that might be in breach of (1),(2) or (3) above or concerning any criminal offence of whatever nature, with which I have been charged, or of which the I have been convicted, and consent to my NF and the AOC making enquiries to relevant authorities for any details of my criminal record (if any), including details of any charges pending or any spent convictions disclosable by law, and consent to those authorities providing that information in answer to those enquiries;
- (5) any matter arising under (1), (2),(3) or (4) above is to be determined, or breach thereof excused, by the AOC in its sole and absolute discretion.

DISCLOSURE

(Please identify if there are any matters to be disclosed in respect of paragraph 7(1), (2),(3) or (4) above ie identify any disreputable conduct, criminal convictions or criminal charges.)

7) My contact details are: Address: _____

Facsimile: _____

Email: _____

- 8) I will notify my NF in writing of any change in the above contact details. Any failure by me to advise my NF in writing of a change in my contact details may be to my detriment. Any announcement to be made or notice required to be sent pursuant to the AOC's Olympic Team Selection By-Law may be sent to one or more of the above contacts, or such other contact as notified in writing by me, and in the case of:
- (1) post, the announcement or notice is deemed to have been received by me by properly addressing, prepaying and posting a letter containing the announcement or notice, and to have been received by me on the third business day after the date of its posting. Any announcement or notice sent by post to me overseas will be forwarded by air mail;
 - (2) facsimile transmission, the announcement or notice is deemed to have been received by me by properly addressing the facsimile transmission and transmitting it to the number supplied by me and to have been received by me the next business day after the date of its transmission; and
 - (3) email, the announcement or notice is deemed to have been received by me by properly addressing the email address and transmitting it to the address supplied by me and to have been received by me on the next business day after the date of transmission unless the AOC or NF is advised that the transmission failed to send to the addressee.
- 9) I acknowledge that Specialised Equipment means equipment acknowledged by the AOC as having a material effect on performance due to the specialised characteristics of the equipment, pursuant to Bye-Law 2.3 of Rules 27 and 28 of the Olympic Charter. If I wish to utilise Specialised Equipment at the Games, I will submit a request in writing to the AOC Director of Sport no later than 6 months prior to the Games (being 5 February 2016). This request is subject to the approval of the AOC in accordance with the 2016 Australian Olympic Team Membership Agreement – Athletes.
- 10) This consent is governed by the laws applicable in the State of New South Wales.

Signature of Athlete

Date

Witness Name

Witness Signature

2016 AUSTRALIAN OLYMPIC TEAM

PARENTS/GUARDIANS ACKNOWLEDGEMENT FOR MINORS

[insert name of NF]

[insert name of Athlete]

I/we, the undersigned parents/guardians of the Athlete agree (and if more than one, then jointly and severally agree) as follows:

1. the Athlete is under the age of 18 years as at the date of signing the Consent to Shadow Team Membership;
2. I/we have read and understood the AOC Olympic Team Selection By-Law and the AOC Selection Criteria applicable to the sport of [insert sport] ("the Selection Terms") and have fully explained to the Athlete the Selection Terms. To this end I/we have obtained independent legal advice as to the Selection Terms in order to clarify any doubts or concerns I/we may have had in this regard;
3. the Athlete has read the Selection Terms and, together with the benefit of our full explanation, understands their meaning and effect;
4. the Selection Terms are for the benefit of the Athlete;
5. the Athlete's eligibility for being considered for nomination by the above NF for selection to the 2016 Australian Olympic Team, may be terminated in the event of any breach of the Selection Terms; and
6. this acknowledgement is governed by the laws applicable in the State of New South Wales.

Dated:

Signed by the Parent/Guardian)
In the presence of:)

.....
(Parent/Guardian's signature)

.....
(Witness' signature)

.....
(Name of Witness)

.....
(Name of Parent/Guardian)



STATUTORY DECLARATION

OATHS ACT 1900, NSW, EIGHTH SCHEDULE

You must delete either statement 1 or 2 below in full, depending on which is a true statement of fact by you. However, you must not make any amendments to the statements. If you are unable to declare either statement 1 or 2 in full, you will not be able to make the statutory declaration and must contact the Australian Olympic Committee on +61 2 9247 2000 for further guidance.

I, _____, of _____
[full name] *[residence – full address]*

do solemnly and sincerely declare that:

1. I have **not** at any time violated or breached any applicable anti-doping rule or policy, including the World Anti-Doping Code 2015, the Australian Olympic Committee's Anti-Doping By-Law and the anti-doping rules and policies of applicable Anti-Doping Organisations, National Federations and International Federations (as those words are defined in the Australian Olympic Committee's Anti-Doping By-Law) (each an "Applicable Anti-Doping Rule or Policy").

----- **OR** -----

2. I have violated or breached an Applicable Anti-Doping Rule or Policy; but
 - (a) the sanction in respect of such violation or breach was formally **eliminated or waived** by the Anti-Doping or other organisation with results management responsibility or authority to do so; or
 - (b) I have **completed** the sanction imposed in respect of such breach(es).

and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Oaths Act 1900 (NSW).

[signature of person making the declaration]

Declared at: _____ on _____
[place] *[date]*

In the presence of an **authorised witness**, who states:

I, _____, a _____
[insert name of authorised witness] *[insert qualification to be authorised witness]*

certify the following matters concerning the making of this statutory declaration by the person who made it:

*[*please cross out any text that does not apply]*

1. *I saw the face of the person OR *I did not see the face of the person because the person was wearing a face covering, but I am satisfied that the person had a special justification for not removing the covering, and
2. *I have known the person for at least 12 months OR *I have confirmed the person's identity using an identification document* and the document I relied on was _____
[describe identification document relied on]

[insert signature of authorised witness]

[insert date]